

Open Report on behalf of Les Britzman, Chief Fire Officer

Report to:	Public Protection and Communities Scrutiny Committee
Date:	28 January 2020
Subject:	Lincolnshire Fire and Rescue Integrated Risk Management Plan 2020 – 2023 Consultation

Summary:

Lincolnshire Fire and Rescue's Integrated Risk Management Plan (IRMP) for 2020 – 2023 sets out how we plan to mitigate risks over the next 3 years.

Actions Required:

Members of the Public Protection and Communities Scrutiny Committee are invited to consider and comment on the aspects contained in this report as part of the consultation period for IRMP, and highlight any recommendations for consideration.

1. Aim

The aim of this paper is to update the Public Protection and Communities Scrutiny Committee on the forthcoming Integrated Risk Management Plan (IRMP) for Lincolnshire Fire & Rescue.

1.1 Lincolnshire's IRMP – Community Safety Plan

Our IRMP is a long-term plan which outlines Lincolnshire Fire and Rescue's assessment of key risks to both our communities and the organisation itself. The IRMP drives the strategies we will adopt to mitigate those risks and enables the service to match our resources to risk, and individuals to interventions. We use the IRMP to develop further detailed plans, such as our annual service plan and the directorate plan.



1.2 Community Risk Profiling

To ensure we have a detailed understanding of our county we have completed a comprehensive review of the foreseeable risks within the county, of which is captured within our Community Risk Profile (CRP).

1.3 Community Risk Profiling

Community Risk Profiling is part of a continuous cycle, which ensures that all foreseeable risks are identified, their likelihood and consequences analysed and effective risk measures are applied to prevent and mitigate their impact on our communities.



Our plans set out what we want to achieve over the next 3 years and are linked to our vision and IRMP, providing a clear link from service strategy, to delivery, evaluation and assurance of all our activities.

2. Supporting Frameworks

LFR employs supporting frameworks (Response, Prevention & Protection, People, and Resourcing & Evaluation) that are designed to mitigate those risks arising from IRMP.



These frameworks meet our legislative responsibilities; outline the challenges we face and how we plan to meet them, along with ensuring we are compliant with our local and national drivers, for example;

- Fire & Rescue Service Act 2004,
- National Framework,
- Civil Contingencies Act 2004,
- Fire & Rescue Service Order 2007,
- Local District Plans, Health & Safety Act 1974,
- Equalities Strategy,
- Regulatory Reform Order
- HMICFRS,

2.1 Community Safety Framework

Our community safety framework sets out our priorities and aims to improve and enhance the safety of our communities. It describes our community safety activities and sets out how they will be delivered.

The framework encompasses the following functions:

- Community Fire Safety
- Community Fire Protection
- Youth Engagement

2.2 Response Framework

The aim of our response framework is to ensure that we can minimize the impact of all incidents by providing a timely, appropriate and resilient response capability.

The nature and range of emergency incidents that we respond to has changed in recent years, but the expectation of the community remains the same: when emergencies happen, we respond in the most effective and safe way to protect and limit damage to life, property and the environment.

2.3 People Framework

It is our ambition that LFR is recognised as an employer of choice, who achieves its objectives by getting the best from its people. We recognise that our people are at the heart of our Service. Our people framework sets the scene for how we will develop our staff, promote a culture of inclusion and demonstrate strong leadership, personal accountability and professional standards in pursuit of supporting the “One Council” approach for excellence.

2.4 Delivery

We produce an annual Service Plan, which provides the detail on how we will deliver our supporting frameworks along with forming a key aspect of, department planning that will be linked to individual personal development reviews. This process will

ensure we have a golden thread of activity in creating an inclusive and performance management culture. This is managed within the service as part of our performance framework with focus on the work being completed by our teams, along with any collaboration we are involved in.

Our performance strategy measures our progress, for example:

Prevention

- What has been completed in the community as part of your community safety strategy?
- Have we set out a clear community safety strategies?
- Have we supported our partners in achieving joint community safety projects?
- What difference have we made?

Protection

- Have we correctly identified the high risk properties in the county and inspected them in appropriate timescale?
- How do we compare with other similar services?
- Have we complied with our regulatory responsibilities?
- What difference have we made?

Response

- Is our response model suitable, efficient and appropriate to the risk?
- Have we clearly communicated our attendance times, for example the time you can expect a fire engine to attend a house fire or car crash throughout the county along with % fire cover in your area?
- Have we supported the national response model?

Resources

- Financial management and effectiveness,
- Staff numbers, sickness days and vacancies,
- Salary costs and benefits to service members,
- Diversity of staff, planned leavers and impact on skills,
- Providing a confident and competent workforce,

2.5 Engagement

The engagement process of an IRMP is the key aspect in including the community in the direction of their service. Running alongside the CRP and IRMP the Communications Team have advised and supported the project in devising a clear community engagement strategy that commenced on the 13th January 2020. The communication and engagement with our staff, communities and partners is critical in ensuring we have a holistic and inclusive IRMP.

In addition we have worked closely with the LCC COMMS Team to create a public facing document, free from jargon along with being presented in an engaging manner. In addition, and for the first time in our consultation strategy, the COMMS Team have produced a video supporting this key area of engagement.



Timeline - 2020

- January 13th – Commence Consultation (10 weeks)
- January 28th – Scrutiny Committee – IRMP Project update
- March 17th – Scrutiny Committee – Update on consultation
- April 1st – Publish IRMP

3. Consultation

a) Have Risks and Impact Analysis been carried out?

N/A

b) Risks and Impact Analysis

N/A

4. Appendices

These are listed below and attached at the back of the report	
Appendix A	Integrated Risk Management Plan 2020 – 2023
Appendix B	Community Risk Profile

5. Background Papers

No background papers within Section 100D of the Local Government Act 1972 were used in the preparation of this report.

This report was written by Area Manager Sean Taylor, who can be contacted on 07799110527 or sean.taylor@lincoln.fire-uk.org.

This page is intentionally left blank